CONNECTICORPS SERVICE MEMBER

Position Description

WHO WE ARE

ConnectiCorps is a new and creative approach to responding to the effects of COVID-19 in Connecticut’s nonprofits and communities. We seek to place civic-minded, passionate leaders at those nonprofits which have been adversely impacted by COVID-19 and provide critical services in the areas of food security, antipoverty services, and/or housing. Our Service Members will focus on three priorities:

1) **Nonprofit Response:** As a result of COVID-19, nonprofits have been experiencing a higher demand for critical services and a lower number of volunteers who are willing and able to serve. This has created a wide gap in service delivery. Members will be developing safe and responsible solutions to this issue - assisting nonprofits in growing their volunteer base and strengthening their ability to respond both during, and after, this public health crisis.

2) **Help Fill the Gap:** In the short term, until a suitable volunteer base had been safely recruited, Members will provide hands-on support to nonprofits to help meet the daily demand for service.

3) **Personal and Professional Growth:** Members will learn new skills, develop a new network of peers and colleagues, and gain unique experience to help shape their futures.

WHAT WE’RE LOOKING FOR

- Interest in being part of Connecticut’s COVID-19 response and recovery efforts
- Commitment to community service
- Passion for delivering services that our most vulnerable neighbors rely upon
- Respect for diversity of opinion, experience, and background
- Appreciation for the role of nonprofits in our communities
- Creativity in finding new solutions
- Perseverance in the face of challenges or set-backs
- Desire to get hands-on experience for your career and your future
- Motivation to complete a service term successfully
- A one-year commitment to serve

To be considered for a ConnectiCorps Service Member position, you must:

- Be 18 years or older by the start of your service term
- Be a legal, permanent resident of the United States
- Hold a high school diploma, GED, or equivalent
• Allow ConnectiCorps to conduct a Criminal History Background Check, as required by federal and state law.

WHAT YOU’LL DO

Service members will be placed at nonprofit sites throughout the state to increase the nonprofit’s ability to safely respond to increased demand for service as a result of COVID-19. To do this, you will:

• Review, update, or develop safety plans and distancing guidelines for nonprofits
• Develop and operationalize a plan for volunteer PPE at nonprofits
• Establish innovative ways to generate new volunteers
• Identify opportunities for volunteers to serve remotely
• Develop a strategy for previous volunteers to return and serve safely
• Assist the nonprofits in meeting increased demand in the short-term, while helping them plan for longer-term sustainability. To do this, you may:
  a. Stock, organize, sort, and pack food or other supplies for distribution/use
  b. Assist at mobile food pantries and other no-contact distributions
  c. Provide no-contact meal or supply delivery
• Participate in trainings and team-building activities

WHAT YOU’LL GAIN

• Members who successfully complete 1,200 hours in their service term will receive (approximately) a $10,320 stipend and a $4,300 Segal Education Award Grant.
• Members who successfully complete 900 hours in their service term will receive (approximately) a $7,740 stipend and a $3,000 Segal Education Award Grant.
• Mileage reimbursement for travel to and from nonprofit sites, trainings, or other events
• Training, mentorship, and professional development opportunities
• A network of peers and colleagues to help propel you throughout your career
• A true connection to the needs, and the recovery, of your community

WHERE YOU’LL SERVE

ConnectiCorps is selecting between 10 and 20 nonprofit sites throughout the state. It is our intention to place you at a nonprofit in your town, or very close by.

THE DETAILS

In order to successfully complete your term of service, you must serve all of the hours for the position you are selected for (1,200 or 900) between August 3, 2020 and July 30, 2021.

ConnectiCorps Service Members will report to the designated supervisor at their service site. ConnectiCorps staff will provide additional guidance, oversight, and support.
Service Members are expected to abide by the rules and conduct set forth in their member contract (which will provided if you are selected) and will be evaluated for performance twice during the term; at the mid-point and end of your service term.

ConnectiCorps is a proud member of the AmeriCorps network. All ConnectiCorps Service Members will be AmeriCorps members, and will be bound by AmeriCorps rules and regulations.

All ConnectiCorps Service Members must pass a three-part background check to be eligible for service. You will see more about this in the application.

Your position is unique to AmeriCorps and does not displace nonprofit staff or volunteers. It will be your job to enhance what already exists, and help the nonprofit increase its response.

ConnectiCorps, and its managing agency the CT Community Nonprofit Alliance, respect diversity. We do not discriminate based on age, sex, gender identity, gender expression, race, ethnicity, creed, religion, sexual orientation, national origin, disability/ability, marital status, military or veteran status, or any other legally recognized protected basis under federal, state, or local laws, regulations, or ordinances.

Applicants with disabilities may request a reasonable accommodation at any point in the application, interview, selection, orientation, placement, or service term process.

All service positions with ConnectiCorps are at-will. This position is considered to be a paid volunteer experience, not employment. Service positions, while designed to last for one year, are not guaranteed for a set period of time. Both Service Members and ConnectiCorps have the right to terminate the position at any time for any reason.